

What's next?

Visit interfor.com/careers, click on Graduates and Students, and complete an online application.

HAVE QUESTIONS?

Email: campus@interfor.com

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#StartHereGoFar



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Who is Interfor?

With operations across North America—in British Columbia, Ontario, New Brunswick, Washington, Oregon, Georgia, South Carolina, Louisiana, Alabama, Mississippi, and Arkansas—Interfor is one of the world's largest lumber manufacturers. We strive to build value every day while adhering to the highest safety and sustainability standards.

OUR CORE VALUES



We conduct ourselves with honesty and integrity.



We respect, value and engage our employees.



We embrace world-leading safety and environmental standards.



We are strategic, fact-based and proactive.



We strive for excellence in everything we do.



We are responsible for our own success.

What do our people have to say?



"My favourite part of my co-op experience has been the variety of things that I have gotten to do as an HR co-op. Working in a mill myself, I get to see every kind of aspect of human resources. I'm not just doing one specific task, but I'm part of the bigger picture for our mill."

- SAVANNA PAGEL



"One of the things that surprised me about working at a sawmill was the amount of technology that goes into it. The amount of automation and innovation, the scanners, the optimizers make it an interesting place to work."

- GINO LEONE

Start here. Go far.

INTERNSHIP PROGRAM

Who are you?

EDUCATION

We believe in diversity of thought and encourage students from all disciplines to apply. If you are working hard to complete a post-secondary degree, we can teach you sawmilling.

PERSONAL

We seek out people who want to lace up work boots and be on their feet. If you enjoy small town living and feel good about making a product you can hold in your hands, opportunity awaits at Interfor.

PROFESSIONAL

We respect, value and engage our employees. We are looking for people who demonstrate our core values through their actions and show an ability to lead teams.

INTERNSHIP PROGRAM

SAWMILL OPERATIONS

Operations
Gain hands-on experience across the full scope of mill operations, supporting both production and quality control. Your work will contribute to projects aimed at improving process flow, efficiency, and product quality, along with daily tasks and analyzing data. You'll identify opportunities for improvement, gain exposure to leadership in a fast-paced industrial setting and build practical skills that go beyond the classroom.

Maintenance
Work hands-on with our site team on impactful projects like upgrading machine centers for better performance and cost savings. You'll play a key role in streamlining mechanical or electrical processes, analyzing data, solving problems, improving operations, and gaining exposure to leadership throughout your term.

Environmental, Health & Safety
Gain hands-on EHS experience involve participating in safety inspections and audits, supporting the roll-out and training of new safety programs, and contributing to a key project aimed at improving safety at the mill. You will also be tasked with identifying opportunities for process improvements and developing best practices within our operation, along with gaining exposure to leadership opportunities throughout your term.

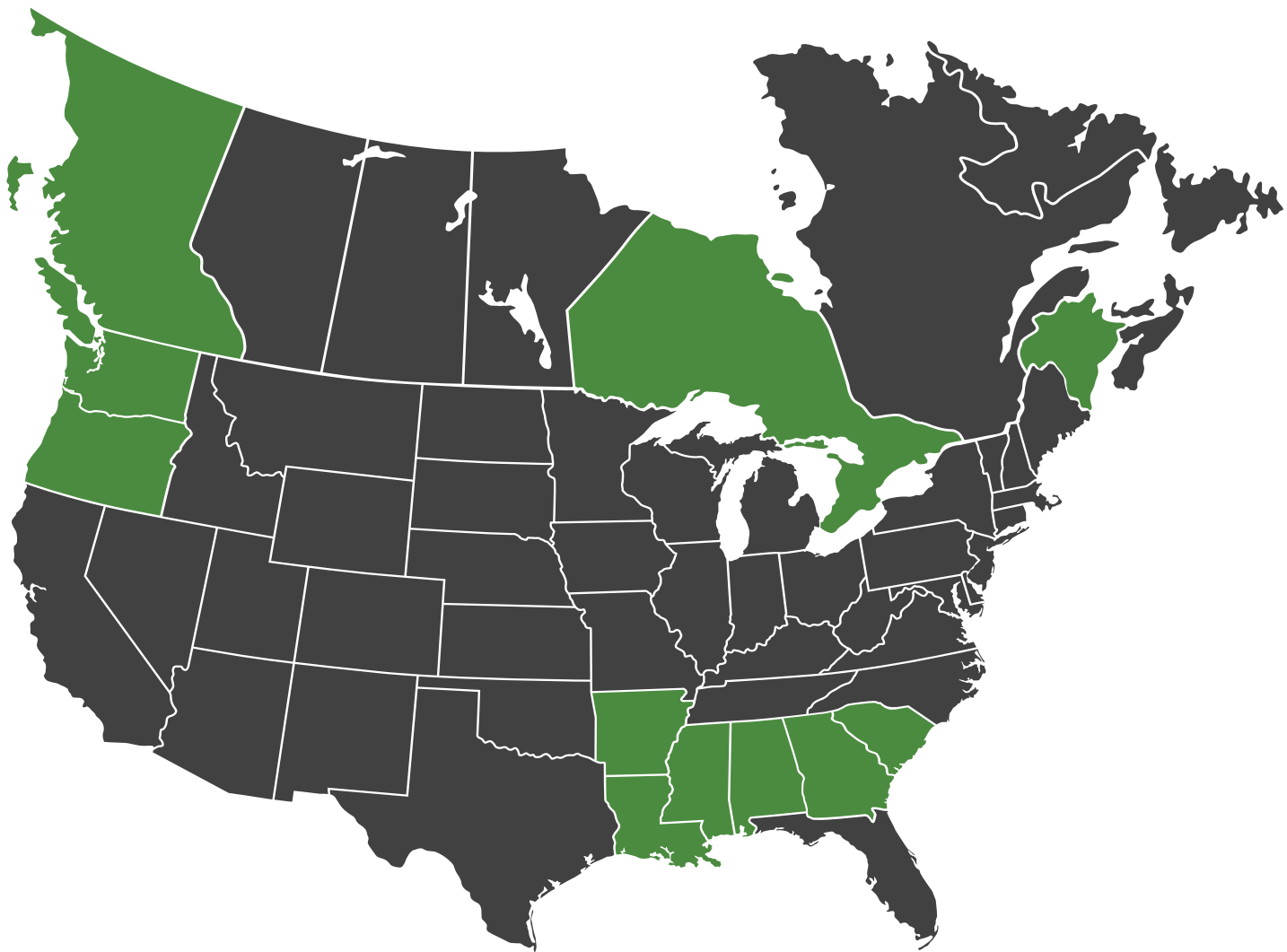
WOODLANDS OPERATIONS

Procurement (US Operations)
Work with Interfor's Foresters to assist in wood procurement, including providing support for log procurement activities at the sawmill, and ensuring our logging operations are achieving quality standards.

Forestry (Canadian Operations)
Work with our Woodlands team with the daily supervision of forest operations, including road building, road maintenance, harvesting, and log hauling to support sawmill requirements.

Silviculture (Canadian Operations)
Work with our Silviculture team on a variety of duties, including assisting with the implementation of silviculture programs, monitoring silviculture contractor performance (tree planting, site preparation, aerial tending), and conducting various silvicultural surveys.

GIS (Canadian Operations)
Gain hands on experience working with geographic information systems to support the GIS team with mapping and creation and implementations of applications to help improve our Woodlands operations.



BUSINESS SERVICES

Information Technology
Work with the IT team to assist with various projects and activities in the different IT groups including quality assurance, networking, applications, and service desk to support initiatives across the company.

Sales & Marketing/Logistics
Responsible for providing internal and external customer service, as well as order file management, inventory maintenance, and other sales and logistics related administration functions for your assigned markets or mills.

Human Resources
Gain exposure to various areas of HR within corporate and operationally, supporting HR projects and initiatives across the region, and assisting with full-cycle hourly recruiting.

Accounting
Responsible for preparing general accounting and accounts payable entries, assembling financial management reports and statements, and ensuring the accurate and timely recording of financial transactions according to accepted policies and procedures.

FAQ

Are there opportunities available if I'm part of my schools co-op program?
Although we have hired students that are a part of their school's formal co-op program, this is not a requirement to work at Interfor in a student position. We are open to considering students from all years and programs!

Is there a living allowance provided?
Yes! If you are a student that is interested in a position that requires you to relocate, we will support you with a monthly temporary living allowance during your time with Interfor.

What is the best time to apply to a student position at Interfor?
We typically hire for a summer term that can go from 4 to 8 months, but we are open to flexible start times based on student availability. If you are interested, speak to one of our campus recruiters.

