What's next?

Visit interfor.com/careers. click on Graduates and Students, and complete an online application.

HAVE QUESTIONS?

Email: campus@interfor.com

Social: f in @ 🗅







#StartHereGoFar



Scan for more info

Who is Interfor?

With operations across North America—in British Columbia, Ontario, New Brunswick, Washington, Oregon, Georgia, South Carolina, Louisiana, Alabama, Mississippi, and Arkansas—Interfor is one of the world's largest lumber manufacturers. We strive to build value every day while adhering to the highest safety and sustainability standards.

OUR CORE VALUES



We conduct ourselves with honesty and integrity.



We respect, value and engage our employees.



We embrace world-leading safety and environmental standards.



We are strategic, fact-based and proactive.



We strive for excellence in everything we do.



We are responsible for our own success.

What do our people have to say?



'As a Sawmill Operations Trainee, I was able to learn the lumber manufacturing process with hands-on experience in every department. I enjoyed my time with each of my mentors and trainers, but the process that was the most exciting to me was the sawmill. It takes a lot of technology and teamwork for a sawmill to run and I am glad that Interfor gave me the opportunity to be a part of their team."

- AARON TODD



Interfor is one of the best companies that I have worked for so far. They not only provide you with endless opportunities but also invest in your professional career. The complexity of a sawmill goes beyond turning logs into dimensional wood, it integrates technologies that provide real-world solutions that impact your local community while promoting safety and efficiency.

- LEO MARTINEZ





We believe in diversity of thought and encourage students from all disciplines to apply. If you are working hard to complete a post-secondary degree, we can teach you sawmilling.

We seek out people who want to lace up work boots and be on their feet. If you enjoy small town living and feel good about making a product you can hold in your hands, opportunity awaits at Interfor.

We respect, value and engage our employees. We are looking for people who demonstrate our core values through their actions and show an ability to lead teams.

Interfor has a plan to unleash your potential.

GET HIRED

TRY IT OUT

START YOUR CAREER

Campus Recruitment Selection

Interfor has a plan to unleash your potential and launch your career. We are on campus every fall looking for motivated students who are interested in becoming future leaders.

Partner schools

We partner with schools to showcase opportunities across all our operations.



Campus recruitment events

Attend an event at your campus to learn more about Interfor and our campus program.



Application

Complete your application at www.interfor.com/careers and indicate your preferred location.



Student interview day

Have the opportunity to meet members of our leadership team and complete virtual or on-site interviews.



If there's a match, you will receive an offer letter within a week of your final interview.



Pre-employment activities

Complete pre-employment screening and prepare to start your internship.



Internship Program

This program focuses on completing hands-on work to build value for the company and develop your skills and knowledge-each student has a mentor and a defined term project.

Onboarding

You will get oriented with the mill site and learn safe work practices.



Term project

You will be assigned a project in the mill to improve safety, production or QC results.

Assignments in different areas

You will do hands-on work in every part of the mill from the log yard, through the sawmill, planer, and shipping.



Students come together to meet their cohort and leadership as well as report out

Project completion

You will present your project to management and report out on learning objectives achieved throughout the term.





Rehire decision

Many of our students complete multiple terms before starting their full-time position

Sawmill Operations Trainee Program

This program blends online coursework with the opportunity to apply your knowledge in a practical way on the job. The program passport guides you as you learn what you need to know to be a future leader at Interfor.

SAWMILL TRAINEE **PASSPORT**

BEGIN JOB IN THE SAWMILL

WOOD PROCESSING PROGRAM (ONE YEAR)







Lumber fundamentals







technology



knowledge

Complete passport





YOU

LEARN







Wood

processing













BEGIN YOUR LEADERSHIP ROLE AT INTERFOR

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