

# SUSTAINABLE DEVELOPMENT GOALS

## Supporting the United Nations Sustainable Development Goals

As one of the world's largest forest products companies with operations across North America and customers around the globe, we can make a significant contribution to sustainable development. Here we share our holistic approach to sustainable development by providing information on how we support and contribute to each of the 17 UN Sustainable Development Goals (SDG) with links to more detail on the initiatives and performance behind each.



**SUSTAINABLE DEVELOPMENT GOALS      INTERFOR'S ALIGNMENT & CONTRIBUTION**



**End poverty in all its forms everywhere**

Many of our operations and offices have established partnerships with Habitat for Humanity affiliates, whose vision is to achieve a world where everyone has a decent place to live. Through these partnerships, we provide lumber and monetary donations to build homes for families in need.



**End hunger, achieve food security and improved nutrition and promote sustainable agriculture**

Through local and employee-led initiatives, we support local food banks and other charities which provide vulnerable people in our communities with access to safe and nutritious food.



**Ensure healthy lives and promote well-being for all at all ages**

From our industry-leading health and safety programs to employee development that focuses on well-being and our fulsome benefits package, we contribute to healthy lives. Support for specific targets under this goal comes from our Employee Assistance Program, the implementation of our Drug and Alcohol Policy that includes accommodation for employees suffering from addiction, and through our innovative initiatives to improve vehicle and traffic safety.



**Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all**

We support employee growth and development by offering a wide range of learning and education opportunities. We have expanded access to training in skilled trades in our US South region by building our Interfor Center for Trades Excellence in Perry, Georgia. We support access to education through a number of scholarships and bursary programs.



**Achieve gender equality and empower all women and girls**

Through ongoing initiatives, mentorship programs, leadership development, and inclusive hiring strategies, we are committed to creating a workplace where everyone has an opportunity to thrive. We celebrate the women in our workforce and give them a platform to inspire and encourage others.



**Ensure availability and sustainable management of water and sanitation for all**

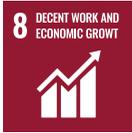
Our Environmental Management System (EMS) has strict requirements regarding the protection of water quality. Although lumber manufacturing is not a water-intensive process and we do not operate in any regions with high or extremely high baseline water stress, we have installed water withdrawal meters at all our sites to help track and identify opportunities to reduce water use.

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**Ensure access to affordable, reliable, sustainable and modern energy for all**

76% of the energy we consumed in 2024 was from renewable sources. We also sell residuals to customers who use them for energy or convert them into pellets for both industrial and residential energy needs.



**Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all**

We employed approximately 4,500 people in 2024 and have demonstrated our ability to grow and build value sustainably for our employees, our shareholders, and our communities. Our partnerships and agreements with Indigenous nations support economic growth and employment in their communities.



**Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation**

Over the last decade, we have spent, on average, \$148 million each year upgrading facilities and systems to employ the latest technology, improving our operational efficiency, lumber recovery, and environmental and safety performance. We also invest in and deploy new technology in our woodlands operations, leading to improved forest management and logging practices.



**Reduce inequality within and among countries**

We are committed to providing a workplace that promotes equal opportunities and equal pay, and continuously measure our efforts to ensure accountability. Through ongoing initiatives, mentorship programs, leadership development, and inclusive hiring strategies, we strive to build a workforce that reflects the strengths and talents of the communities we serve.



**Make cities and human settlements inclusive, safe, resilient and sustainable**

When wood products are used in place of non-renewable building materials such as concrete and steel, they reduce the carbon footprint of a building. Wood's inherent properties, including flexibility and light weight, can be an asset for building resilience in high-wind and seismic zones. Through the partnerships that many of our operations and offices have established with Habitat for Humanity affiliates, we are contributing to inclusivity initiatives that support housing and homeownership for underrepresented people groups in Canada and the US.



**Ensure sustainable consumption and production patterns**

We are committed to responsible log sourcing and sustainable harvest levels to ensure environmental, economic, and social opportunities for current and future generations. We optimize material use in our manufacturing process by using or selling wood residuals for renewable energy or upcycling into other products. We continue to increase the level of disclosure provided in our annual sustainability reporting, including metrics and targets.

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**Take urgent action to combat climate change and its impacts**

We have set a target to reduce our Scope 1 and 2 greenhouse gas emissions by 40% by the end of 2030, using 2021 as our baseline year. Our sustainable forest management practices can increase and extend the carbon storage capacity of forests. Carbon is stored in the long-lived wood products that we produce, and we supply climate-friendly building products to our customers. We have replaced fossil fuels with renewable biomass energy in many of our kilns and we have participated in wildfire fuel reduction projects to reduce climate-related wildfire risks and improve forest resiliency.



**Conserve and sustainably use the oceans, seas and marine resources for sustainable development**

Our Sustainable Forestry Initiative® (SFI) and EMS programs include strict requirements regarding the protection of marine ecosystems and resources, and we have participated in restoration projects that support the recovery of Pacific salmon.



**Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss**

100% of the forested land managed by Interfor is certified to the internationally recognized third-party SFI® standard (excluding our BC Coastal Woodlands operations, which are currently undergoing the process of tenure disposition). We conduct prompt reforestation with a mix of tree species that are native and ecologically suited to each site. We contribute to the conservation of biodiversity through the identification and establishment of ecological reserves, and we support management and recovery initiatives for species at risk.



**Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels**

Interfor demonstrates strong, industry-leading governance practices. Our directors, officers and employees are all bound and supported by our Code of Conduct & Ethics, Supplier Code of Conduct and supporting policies such as our Human Rights Policy, Anti-Bribery and Anti-Corruption Policy, and Whistleblower Policy.



**Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development**

By aligning our management and disclosure with internationally recognized standards, such as SFI, the GHG Protocol and the Task Force on Climate-related Financial Disclosures, we are supporting the advancement of a coherent approach to sustainability.