# FREQUENTLY ASKED QUESTIONS





## Do I need to be a part of my school's co-op program to work as a student at Interfor?

Although we have hired students that are a part of their school's formal co-op program, this is not a requirement to work at Interfor in a student position. We are open to considering students from all years and programs!

# Does Interfor help students with relocation expenses?

Yes! If you are a student that is interested in a position that requires you to relocate, we are willing to assist you with relocation and living expenses in the form of a monthly relocation and living allowance.<sup>1</sup>

#### How does Interfor help protect the environment?

Interfor is committed to protecting the environment by adhering to the highest standards in sustainable woodlands and mill management. We maintain an internal Environmental Management System (EMS) that helps identify, address, and manage environmental issues for all our manufacturing and harvesting operations. We also plant three trees for each tree harvested by Interfor!

### What is the best time to apply to a student position at Interfor?

Our typical campus recruiting cycle is as follows:

Recruit	Start Date
August to November	May/June

If you are interested in speaking with a Campus Recruiter at a time outside of our recruiting cycle, we would still love to hear from you!

<sup>&</sup>lt;sup>1</sup> Note, this is not available for all positions. Please contact your Interfor Recruiter to learn more about which positions qualify for the relocation and living allowance.

