



## What's next?

Visit [interfor.com/careers](https://interfor.com/careers), click on Graduates and Students, and complete an online application.

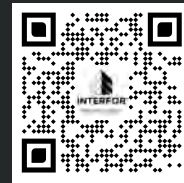
### HAVE QUESTIONS?

**Text:** 470-431-0507

**Email:** [campus@interfor.com](mailto:campus@interfor.com)

**Social:**    

#StartHereGoFar



Scan for more info

## Who is Interfor?

With operations across North America—in British Columbia, Ontario, Quebec, Washington, Oregon, Georgia, South Carolina, Louisiana, Alabama, Mississippi, and Arkansas—Interfor is one of the world's largest lumber manufacturers. We strive to build value every day while adhering to the highest safety and sustainability standards.

### OUR CORE VALUES



We conduct ourselves with honesty and integrity.



We respect, value and engage our employees.



We embrace world-leading safety and environmental standards.



We are strategic, fact-based and proactive.



We strive for excellence in everything we do.



We are responsible for our own success.

## What do our people have to say?



"People were very helpful and more than willing to answer my questions. Interfor also gave me the opportunity to continue working on my term project as my senior project at school. I felt supported during my whole experience."

- QUINN DAMITIO



"One of the things that surprised me about working at a sawmill was the amount of technology that goes into it. The amount of automation and innovation, the scanners, the optimizers make it an interesting place to work."

- GINO LEONE

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# Start here. Go far.

## SAWMILL OPERATIONS TRAINEE PROGRAM

## Who are you?

### EDUCATION

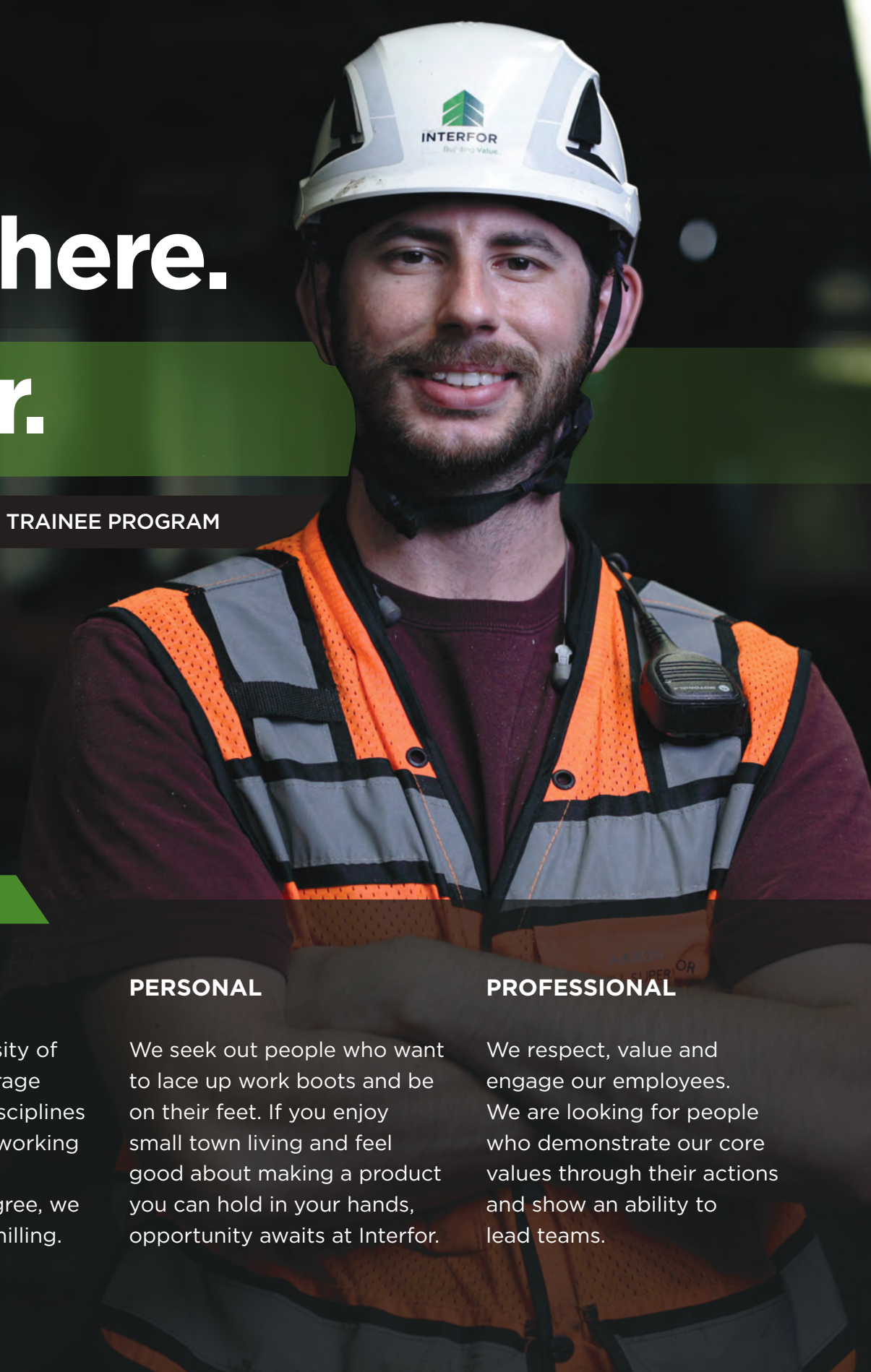
We believe in diversity of thought and encourage students from all disciplines to apply. If you are working hard to complete a post-secondary degree, we can teach you sawmilling.

### PERSONAL

We seek out people who want to lace up work boots and be on their feet. If you enjoy small town living and feel good about making a product you can hold in your hands, opportunity awaits at Interfor.

### PROFESSIONAL

We respect, value and engage our employees. We are looking for people who demonstrate our core values through their actions and show an ability to lead teams.



# Interfor has a plan to **unleash your potential.**

#StartHereGoFar

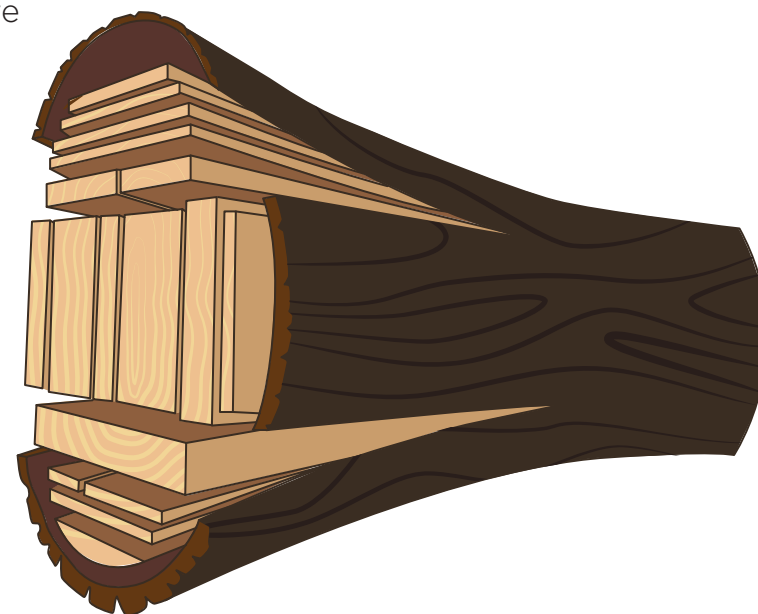
## SAWMILL OPERATIONS TRAINEE PROGRAM

### BECOME TOMORROW'S SAWMILL LEADER

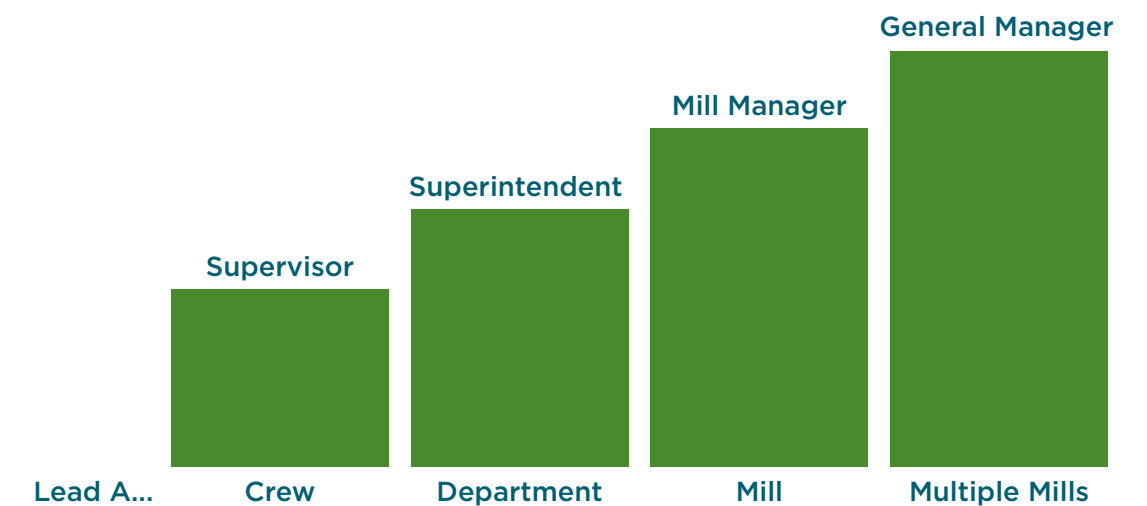
Through our Sawmill Operations Trainee Program, we are developing new employees' industry knowledge and technical understanding of sawmilling to develop our future sawmill leaders.

The program includes one year of formal learning through the British Columbia Institute of Technology (BCIT) combined with practical hands-on experience supported by mentorship at one of Interfor's sawmill operations.

Upon completion of the year, you will have earned an Associate Certificate in Wood Processing from an accredited educational institution recognized across North America.



### WHAT YOU CAN ACHIEVE AS A FUTURE LEADER



#### WOOD PROCESSING PROGRAM (ONE YEAR)

Lumber Fundamentals



Sawmill Technology



Wood Processing Tools



Quality Control



Kiln Drying



#### BEGIN JOB IN THE SAWMILL

You will get the basics from log to lumber to gain knowledge of the full process from the forest to mill and out to market.

Understanding the basic understandings of the mechanical functions of the primary and secondary breakdown, and all the machine centers throughout the manufacturing process of the lumber.

Firsthand experience with the saw filing process, maintenance planning, and real time maintenance activities that are key to the overall operation of the sawmill.

Learning and observing the QC in the planer and sawmill, including the importance of grading and the finished product expectations.

Understanding the boiler and kiln operations and taking what you have learned throughout the course and applying that to the supervisory basics and beginning to lead.

#### PROGRAM COMPLETED!



Begin your journey as a leader at Interfor

#### SAWMILL TRAINEE PASSPORT

Program Onboarding



Apply Knowledge



Check-in With Mentors



Complete Passport

