



INTERFOR

Aboriginal Policy

At INTERFOR East, we are committed to recognizing and respecting the rights and traditional knowledge of Aboriginal peoples, particularly those of nations within whose traditional territories we operate.

We understand the importance of forests to the social, economic, environmental and cultural well-being of Aboriginal peoples.

We are engaged in building positive relationships and sharing economic opportunities through the active participation of Aboriginal peoples in all aspects of our business.

We are committed to:

- Recognizing and respecting the Aboriginal and Treaty rights of Aboriginal peoples;
- Developing and sustaining positive relations with Aboriginal communities;
- Engaging in active dialogue and responding promptly to Aboriginal peoples' inquiries and concerns;
- Respecting traditional forest-related knowledge;
- Protecting known sites of spiritual, historical or cultural importance;
- Addressing the use of non-timber forest products that are important to Aboriginal peoples;
- Pursuing business relationships with Aboriginal-owned businesses;
- Promoting the hiring of Aboriginal peoples across all operations;
- Supporting education and training of Aboriginal peoples;
- Encouraging cultural awareness training across the Company;
- Supporting employee participation in Aboriginal cultural events.

All our employees share in this responsibility and are accountable for the successful implementation of this policy. We commit to a continuous review and improvement of our policies and processes.

May 19th, 2022

Eric LAROUCHE
Senior Vice President, Eastern Operations