

Interfor Corporation respects the dignity, well-being, and human rights of our employees, workers in our supply chain, and local communities.

- We treat all people with respect, and we do not discriminate on the basis of race, ethnicity, nationality, Indigenous origin or heritage, gender, gender identity, sexual orientation, religion, age, disability, or any other protected grounds.
- We promote diversity and inclusion in the workplace and we are committed to providing a workplace that promotes equal opportunities and equal pay.
- Our employees have a right to a safe workplace, free from harassment.
- We respect our employees' and local communities' right to a healthy environment.
- We respect workers' rights, including freedom of peaceful assembly and association, collective bargaining, fair working hours and conditions, and fair compensation.
- We work proactively to build long-term, successful and mutually beneficial relationships with Indigenous peoples whose lands and territories overlap our operational areas, through inclusive consultation and seeking to achieve the free, prior and informed consent of those communities.
- We do not tolerate or engage in forced labor, child labor, or criminal activities such as drug trafficking, terrorism, human smuggling, and illegal contraband.
- We ensure employees are made aware of this Policy and understand their responsibility to comply with it, through awareness-raising, training, and encouraging human rights concerns to be brought to our attention through the process set out in our Whistleblower Policy.
- We encourage our partners, vendors, suppliers, haulers and other service providers, to uphold the principles in this Policy.

END OF POLICY