



BCIT Wood Processing Program Start here. **Go far.**

Interfor's **BCIT Wood Processing Program** is a program for the leaders of tomorrow. If you want to learn about all aspects of sawmill operations so you can grow your career in lumber manufacturing at Interfor, this might be the value-building opportunity for you!

Your career starts now

This opportunity allows you to expand your knowledge of sawmill operations from log to finished board so you will have the technical knowledge to grow your career in manufacturing with Interfor.

How the program works

The BCIT Wood Processing Program is a one-year program with two main components: online learning, and two virtual workshops. The program courses are as follows:

- Lumber Fundamentals (Industry Overview)
- Sawmill Technology
- Wood Processing Tools
- Quality Control
- Kiln Drying

If accepted, you will continue to work in your current position and spend 10-15 hours studying each week outside of work. Your studying will be a combination of reading, online discussion, tests, and project work. For each course, you will have a BCIT Instructor available to answer your questions.

Upon completion of the program you will earn an Associate Certificate from BCIT, an educational institute recognized across North America.

Applicant selection process

If you would like to apply, please contact your Manager or Human Resources representative to complete an online application. All applicants must meet the following **minimum requirements**:

- » Can attend virtual workshops and online training
- » Can dedicate 10-15 hours of time outside of work to studying for this program
- » Valid passport and ability to cross the Canadian border
- » Displaying leadership potential in your current position
- » Grade 11 math and reading skills
- » Competent in an online learning environment
- » Recommended by your manager and meeting performance review expectations and competency ratings
- » One year of Interfor work experience
- » Enthusiastic team player who exemplifies Interfor's Core Values

Applicants who meet the minimum requirements will enter a six-step application process:

- 1 Speak To Your Manager**
Speak to your manager to determine if this program is right for you.
- 2 Apply Online**
Apply online through Interfor's internal online application system in Talent Center.
- 3 Talent Click Assessment**
Complete an online assessment of your safety, verbal and special reasoning, and values.
- 4 Math Skills Assessment**
Complete a short math test you will complete and return by email.
- 5 Intake Call**
Speak to a member of the Talent team and answer some simple questions about your interest in the program.
- 6 BCIT Student Registration**
If you are selected as a successful candidate for the program, a member from the Talent team will register you as a new student to the Wood Processing Program. Following this, you will be contacted by administration to complete registration forms.